References


Rosenberg Self-Esteem Scale, The, (n.d.). Retrieved May 1, 2006 from


Appendix A

Rosenberg Self-Esteem Scale

1. I feel that I’m a person of worth, at least on an equal plane with others.
   a. Strongly Agree c. Disagree
   b. Agree d. Strongly Disagree

2. I feel that I have a number of good qualities.
   a. Strongly Agree c. Disagree
   b. Agree d. Strongly Disagree

3. All in all, I am inclined to feel that I am a failure.
   a. Strongly Agree c. Disagree
   b. Agree d. Strongly Disagree

4. I am able to do things as well as most other people.
   a. Strongly Agree c. Disagree
   b. Agree d. Strongly Disagree

5. I feel I do not have much to be proud of.
   a. Strongly Agree c. Disagree
   b. Agree d. Strongly Disagree

6. I take a positive attitude toward myself.
   a. Strongly Agree c. Disagree
   b. Agree d. Strongly Disagree

7. On the whole, I am satisfied with myself.
   a. Strongly Agree c. Disagree
   b. Agree d. Strongly Disagree

8. I wish I could have more respect for myself.
   a. Strongly Agree c. Disagree
   b. Agree d. Strongly Disagree

9. I certainly feel useless at times.
   a. Strongly Agree c. Disagree
   b. Agree d. Strongly Disagree

10. At times I think I am no good at all.
    a. Strongly Agree c. Disagree
    b. Agree d. Strongly Disagree
Appendix B

IRB Approval Letter

Virginia Tech

DATE: November 28, 2006

MEMORANDUM

TO: Joan B. Hirt
   Lauren Chapman

FROM: David M. Moore

SUBJECT: IRB Expedited Approval: “The Effects of Recruitment Among Potential Greek Members: A Pre-Post Design”, IRB # 05-708

This memo is regarding the above-mentioned protocol. The proposed research is eligible for expedited review according to the specifications authorized by 45 CFR 46.110 and 21 CFR 50.110. As Chair of the Virginia Tech Institutional Review Board, I have granted approval to the study for a period of 12 months, effective November 28, 2006.

As an investigator of human subjects, your responsibilities include the following:

1. Report promptly to the IRB any injuries or other unanticipated or adverse events involving risks or harms to human research subjects or others.
2. Report promptly to the IRB of the study’s closing (i.e., data collection and data analysis complete at Virginia Tech). If the study is to continue past the expiration date (listed above), investigators must submit a request for continuing review prior to the continuing review due date (listed above). It is the researcher’s responsibility to obtain re-approval from the IRB before the study’s expiration date.
3. If re-approval is not obtained (unless the study has been reported to the IRB as closed) prior to the expiration date, all activities involving human subjects and data analysis must cease immediately, except where necessary to eliminate apparent immediate hazards to the subjects.

Important:
If you are conducting federally funded non-exempt research, this approval letter must state that the IRB has compared the OSP grant application and IRB application and found the documents to be consistent. Otherwise, this approval letter is invalid for OSP to release funds. Visit our website at http://www.irb.vt.edu/pages/nonstudy.html#OSP for further information.

cc: File
Appendix C

Potential New Member Informed Consent

VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY
Informed Consent for Participants in Research Projects Involving Human Subjects

Title of Project: The Effects of Recruitment on Potential Greek Members: A Pre-Post Design
Investigators: Joan Hirt, Lauren Chapman

I. Purpose of this Research/Project
You are being asked to participate in a research study which will examine how you feel about yourself during Recruitment. All Potential New Members are invited to participate.

II. Procedures
If you agree to participate, you will be asked to complete a survey at an Information Session prior to Recruitment, and again at the completion of Preference Night activities, or when you withdraw from the Recruitment process.

III. Risks
There is no more than a minimal risk associated with participating in this study. If you do feel uncomfortable while participating, you will be referred to counseling services on campus at no charge to you.

IV. Benefits
Participation in this study may give you the opportunity to reflect on your Recruitment experience. The data you provide will help staff improve upon the recruitment process in future years.

V. Extent of Anonymity and Confidentiality
The results of all surveys will be reported only in aggregate form. Your individual information, including your name and Potential New Member number, will be excluded in any publications or presentations regarding this study.

VI. Compensation
Your participation in this research study is voluntary and there is no monetary or material compensation.

VII. Freedom to Withdraw
You may withdraw from this study at any time. The decision to withdraw does not prohibit you from participating in Recruitment, and will involve no penalty or loss of rights or benefits.

VIII. Subject’s Responsibilities
I voluntarily agree to participate in this study. I have the following responsibilities:
• To complete the survey twice: at an Information session prior to Recruitment, and again when I withdraw from Recruitment or complete Preference Night activities.

IX. Subject’s Permission
I have read the Consent Form and conditions of this project. I have had all my questions answered. I hereby acknowledge the above and give my voluntary consent:

Date

Subject signature

Potential New Member Number

Should I have any pertinent questions about this research or its conduct, and research subjects’ rights, and whom to contact in the event of a research-related injury to the subject, I may contact:

Investigators: Lauren Chapman Joan Hirt

chapmanlp@vt.edu jhirt@vt.edu

(540) 231-3132

IRB Chair: David M. Moore
Chair, Virginia Tech Institutional Review Board for the Protection of Human Subjects
Office of Research Compliance
1880 Pratt Drive, Suite 2006 (6497)
Blacksburg, VA 24061

VT IRB - This document is valid from 19 November 2006 to 19 November 2007

58
Appendix D

Withdrawn Potential Member Survey

Please use the following scale for questions 1-28:
1 – Strongly Agree  2 – Agree
3 – Disagree  4 – Strongly Disagree

1. I feel that I’m a person of worth, at least on an equal plane with others.
2. I feel that I have a number of good qualities.
3. All in all, I am inclined to feel that I am a failure.
4. I am able to do things as well as most other people.
5. I feel I do not have much to be proud of.
6. I take a positive attitude towards myself.
7. On the whole, I am satisfied with myself.
8. I wish I could have more respect for myself.
9. I certainly feel useless at times.
10. At times I think I am no good at all.
11. I felt the fraternity and sorority session during summer orientation was informative.
12. I felt that Potential New Member events influenced my decision to participate in recruitment.
13. I felt that Potential New Member events influenced my impression of individual chapters.
14. I received a copy of Portico, and found it to be informative and useful.
15. My Rho Gammas kept me well informed of the recruitment process and answered questions in a timely manner.
17. My Rho Gammas encouraged me to pursue sorority membership.
18. My Rho Gammas were supportive and approachable.
19. My Rho Gammas should have been more knowledgeable about Greek Life.
20. My Rho Gammas openly shared their Greek experiences.
21. My Rho Gammas were respectful and courteous to me and other Potential New Members.
22. My Rho Gammas were unbiased and represented all sororities equally.
23. My Rho Gammas helped to make recruitment a positive experience.
24. I am comfortable confiding in my Rho Gammas.

25. I had questions that my Rho Gammas could not answer.

26. Recruitment interfered with academic or personal activities.

27. The transportation was convenient, and the schedule was clearly understood.

28. The provided meals were adequate and enjoyable.

Please use the following scale for questions 29-31:
1 – Very favorable  2 – Favorable  3 – Neutral
4 – Unfavorable  5 – Very Unfavorable

29. Prior to attending formal recruitment, my perceptions of sorority life and membership were:

30. During recruitment, my perceptions of sorority life and membership were:

31. Now, my perceptions of sorority life and membership are:

32. What influenced your decision to withdraw from recruitment? (select the one response that best explains your decision)
1 – I was not invited back to any chapters.
2 – I was dissatisfied with my party list.
3 – I decided that sorority membership is not for me.
4 – Other
Appendix E

Persistent Potential Member Survey

Please use the following scale for questions 1-28:
1 – Strongly Agree  
2 – Agree
3 – Disagree  
4 – Strongly Disagree

1. I feel that I’m a person of worth, at least on an equal plane with others.
2. I feel that I have a number of good qualities.
3. All in all, I am inclined to feel that I am a failure.
4. I am able to do things as well as most other people.
5. I feel I do not have much to be proud of.
6. I take a positive attitude towards myself.
7. On the whole, I am satisfied with myself.
8. I wish I could have more respect for myself.
9. I certainly feel useless at times.
10. At times I think I am no good at all.
11. I felt the fraternity and sorority session during summer orientation was informative.
12. I felt that Potential New Member events influenced my decision to participate in recruitment.
13. I felt that Potential New Member events influenced my impression of individual chapters.
14. I received a copy of Portico, and found it to be informative and useful.
15. My Rho Gammas kept me well informed of the recruitment process and answered questions in a timely manner.
17. My Rho Gammas encouraged me to pursue sorority membership.
18. My Rho Gammas were supportive and approachable.
19. My Rho Gammas should have been more knowledgeable about Greek Life.
20. My Rho Gammas openly shared their Greek experiences.
21. My Rho Gammas were respectful and courteous to me and other Potential New Members.
22. My Rho Gammas were unbiased and represented all sororities equally.
23. My Rho Gammas helped to make recruitment a positive experience.
24. I am comfortable confiding in my Rho Gammas.

25. I had questions that my Rho Gammas could not answer.

26. Recruitment interfered with academic or personal activities.

27. The transportation was convenient, and the schedule was clearly understood.

28. The provided meals were adequate and enjoyable.

Please use the following scale for questions 29-31:
1 – Very favorable  2 – Favorable  3 – Neutral
4 – Unfavorable   5 – Very Unfavorable

29. Prior to attending formal recruitment, my perceptions of sorority life and membership were:

30. During recruitment, my perceptions of sorority life and membership were:

31. Now, my perceptions of sorority life and membership are:

32. What influenced your decision to join a sorority? (Check all that apply)
   1 – Friends
   2. Family
   3 – Legacy status
   4 – Relationships with sorority women
   5 – Academic benefits
   6 – Social opportunities
   7 – Community service and philanthropy activities
   8 – Advertisements
   9 – Seeing sorority women around campus

33. What are some concerns you may have about sorority membership? (Check all that apply)
   1 – Time commitment
   2 – Financial obligation
   3 – Friends in different chapters, not in sororities
   4 – Family support
   5 – New Member period
   6 – Social activities
Curriculum Vitae

Lauren Chapman is a candidate for the degree of Masters of Arts in Education, in the Educational Leadership and Policy Studies department of the School of Education at Virginia Tech. Her specialization is within the Higher Education program.

Lauren is also the Graduate Assistant for Greek Housing in the department of Residence Life at Virginia Tech.