DATE: July 23, 2008

MEMORANDUM

TO: Robert L. Smith  
    Brian Perkins

FROM: Carmen Green

SUBJECT: **IRB Exempt Approval**: “Benchmarking Factors that Determine Marketing and Firm Performance of Eastern Hardwood Lumber Manufacturers to Improve Its Competitiveness”, OSP #428344, IRB # 08-252

I have reviewed your request to the IRB for exemption for the above referenced project. The research falls within the exempt status. Approval is granted effective as of July 23, 2008.

As an investigator of human subjects, your responsibilities include the following:

1. Report promptly proposed changes in the research protocol. The proposed changes must not be initiated without IRB review and approval, except where necessary to eliminate apparent immediate hazards to the subjects.

2. Report promptly to the IRB any injuries or other unanticipated or adverse events involving risks or harms to human research subjects or others.

cc: File  
OSP