DATE: July 9, 2007

MEMORANDUM

TO: Mohan Pokharel

FROM: Carmen Green

SUBJECT: IRB Amendment 2 Approval: “Gauging Learning in Public Sector Organizations: A Case Study of the Penetration Rate Enhancement Program (PREP) of the Virginia Department of Social Services”, IRB # 06-183

This memo is regarding the above referenced protocol which was previously granted approval by the IRB on March 17, 2006. You subsequently requested permission to amend your IRB application. Approval has been granted for requested protocol amendment, effective as of July 9, 2007.

As an investigator of human subjects, your responsibilities include the following:

1. Report promptly proposed changes in previously approved human subject research activities to the IRB, including changes to your study forms, procedures and investigators, regardless of how minor. The proposed changes must not be initiated without IRB review and approval, except where necessary to eliminate apparent immediate hazards to the subjects.

2. Report promptly to the IRB any injuries or other unanticipated or adverse events involving risks or harms to human research subjects or others.

cc: File