Appendix F

Permission to Use Surveys

Jeanne,

I am pleased to learn of your interest in studying collective efficacy in the [redacted] schools. You have my permission to use my collective teacher efficacy in our dissertation research. You can download a copy of it as well as the article that describes its development from my website, which you can access through the link at the bottom of this email.

I will be away for the next week but would be happy to talk about your study design at some point after I return.

All the best,

Megan Tschannen-Moran

College of William and Mary
The School of Education
Box 8795
Williamsburg, VA 23187-8795
Telephone: 757-221-2187
[http://www.MeganTM.com](http://www.MeganTM.com)
Appendix F

Permission to Use Surveys

From: Wayne Hoy <whoy@mac.com>
Subject: Re: Virginia Dissertation Topic
Date: July 11, 2006 5:51:45 PM EDT
To: jcrocker <jcrocker@vt.edu>

Hi Jeanne--

You have my permission to use any of the research instruments on my web page (www.coe.ohio-state.edu/whoy) in your research. A recent article on academic optimism is posted on my web page (my AERA presentation, which will soon be published)—check current research for a copy of the paper and check research instruments for a set of measures.

Good luck.

Wayne

Wayne K. Hoy
Professor of Education Administration
www.coe.ohio-state.edu/whoy
614-488-5064

On Jul 11, 2006, at 4:26 PM, jcrocker wrote:

Good afternoon, Dr. Hoy,

I am in the doctoral program in Educational Leadership and Policy Studies at Virginia Tech. In my spare time, I am also a principal of an elementary school in Virginia Beach, Virginia. I have always been interested in school climate and professional development, so my dissertation (with my chair's approval) will combine the two. As you can imagine, much of the current research centers around your work, along with Dr. Goddard, Dr. Tschannen-Moran, and your other colleagues. I recently read Dr. Geis's dissertation on academic optimism which has caused me to rethink my conceptual framework. From your website I downloaded surveys and recent research articles. Do I have permission to use your most recent research on academic optimism in my review of literature? Thank you so much for any assistance you can provide!

Jeanne Crocker

Wayne K. Hoy
Professor of Education Administration
www.coe.ohio-state.edu/whoy
614-488-5064
Appendix F

Permission to Use Surveys

From: "Nancy Martin" <Nancy.Martin@utsa.edu>
Subject: RE: Attitudes and Beliefs on Classroom Control Inventory
Date: October 2, 2006 9:40:05 PM EDT
To: "Jeannie Crocker" <jcrocker@cox.net>
Cc: "Zenong Yin" <Zenong.Yin@utsa.edu>

Jeannie,

Yes, you may use the ABCC in your research. Good luck with your study!

--- Original Message ---
From: Jeannie Crocker <jcrocker@cox.net>
Sent: Mon 10/2/2006 7:31 PM
To: Nancy Martin
Cc: jcrocker@vbschools.com
Subject: Attitudes and Beliefs on Classroom Control inventory

Dear Dr. Martin,

Thank you for your work on classroom management. It has been extremely helpful to me, as I am an elementary principal and a doctoral student in Educational Leadership and Policy Studies at Virginia Tech. My proposed dissertation topic is the effect of organizational climate on school-wide professional development in classroom management. The ABCC Inventory is an instrument that could potentially measure the effect of Conscious Discipline (Dr. Becky Bailey) on teacher beliefs. Can I use the inventory in my research?

Jeannie Crocker
November 8, 2006

Ms. Jeanne Crocker
2848 Charlemagne Drive
Virginia Beach, VA 23451

Dear Ms. Crocker:

This letter serves as the Department of Accountability's approval for your research study entitled "Organizational Climate and Professional Development." Your request to contact selected elementary school principals to participate in your study was approved with the understanding that the principals would have the opportunity to review the survey that you plan to distribute to teachers. Permission was also granted with the understanding that you will not identify the school or division in your final report. Be sure to include a statement in your cover letter indicating that your research was approved by the Department of Accountability.

Please submit a copy of the final report upon its completion, preferably in an electronic format, to the Department of Accountability. If you have any questions, please contact me (263-1112).

Sincerely,

Lisa A. Banicky, Ph.D.
Research Specialist
Appendix G

IRB Approvals

DATE: November 7, 2006

MEMORANDUM

TO: Travis W. Twiford
    Jeanne Crocker

FROM: David M. Moore

SUBJECT: IRB Exempt Approval: "Organizational Climate, Teacher Beliefs, and Professional Development: An Investigation of the Relationships", IRB # 06-662

I have reviewed your request to the IRB for exemption for the above referenced project. I concur that the research falls within the exempt status. Approval is granted effective as of November 7, 2006.

As an investigator of human subjects, your responsibilities include the following:

1. Report promptly proposed changes in previously approved human subject research activities to the IRB, including changes to your study forms, procedures and investigators, regardless of how minor. The proposed changes must not be initiated without IRB review and approval, except where necessary to eliminate apparent immediate hazards to the subjects.

2. Report promptly to the IRB any injuries or other unanticipated or adverse events involving risks or harms to human research subjects or others.

cc: File